

Linda L. Warne

Davenport, Iowa | 602.348.6593 | lindawarne66@gmail.com

Objective

I am relocating to Davenport, Iowa from Arizona and am looking to continue my career and passion in Human Resources. I have extensive experience in health care and local government in all human resources functional areas. Good understanding of the Joint Commission accreditation standards for Health Care organizations.

Education

- B.S. Business Management, Human Resources, Arizona State University

Certifications/Membership

- SRHM Senior Certified Professional 2016
- Society of Human Resources Management, Member since 2005
- Chair for the Arizona Council for Human Services, Human Resources Committee 2014-2016. Member for 10 years.

Experience

HUMAN RESOURCES DIRECTOR, TOUCHSTONE BEHAVIORAL HEALTH, AUGUST 2002 – MARCH 2016

- Responsible for planning, implementing and overseeing all Human Resources functions for the organization, including talent acquisition, performance management, total rewards programs, and employee relations.
- Supervised Human Resources staff.
- Developed and implemented Management Development programs and training.
- Planned and implemented an online Human Capital Management system.

HUMAN RESOURCES MANAGER, CITY OF GLENDALE, ARIZONA, SEPTEMBER 1985 – MAY 2001

- Responsible for managing the compensation/benefits, performance management and employee relations functions.
- Participated in the implementation of PeopleSoft HRIS System
- Developed and implemented salary surveys and job studies
- Implemented and managed a pay for performance program
- Oversaw the performance management, employee discipline and employee relations functions

OTHER EXPERIENCE

- Experience working in Skilled Nursing facility and hospitals.